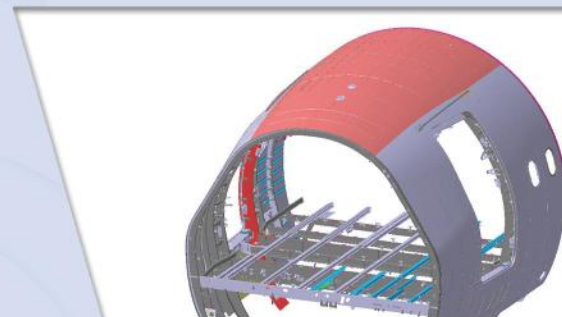


Activities Activités



SERIES WP

- ▶ **Back up A320 STELIA Méaulte**
Plan B A320 STELIA Méaulte
 - ▶ **Passenger door frame**
Encadrement de porte passager
 - ▶ **Upper shell T12**
Pavillon T12
 - ▶ **Rear panels right / left**
Panneaux AR D/G
 - ▶ **Front panels right / left**
Panneaux AV D/G
 - ▶ **Frame 1**
Cadre 1
- ▶ **Half rate for Tunisia and Morocco : production under 10 days**
Double source Tunisie et Maroc : production à 10 jours
- ▶ **Flexibility & reactivity**
Flexibilité et réactivité



HIGH REACTIVITY WP



OSW WP

- ▶ **Structure and mechanical quality inspection A380 DERICHEBOURG Toulouse**
IQ Structure mécanique A380 DERICHEBOURG Toulouse
- ▶ **Structure quality inspection A320/A330/A380/A400M STELIA Saint-Nazaire**
IQ Structure A320/A330/A380/A400M STELIA St-Nazaire
- ▶ **EASA for 1 redaction A320 STELIA Saint-Nazaire**
Rédaction EASA F1 A320 STELIA St-Nazaire
- ▶ **Assembly quality inspection S12 A350 STELIA Méaulte**
IQ Assemblage S12 A350 STELIA Méaulte
- ▶ **Cockpit S11 manufacturing quality inspection S11 A350 STELIA Méaulte**
IQ Fabrication Casquette S11 A350 STELIA Méaulte
- ▶ **Frame 0 / Frame 1 manufacturing quality inspection A330 STELIA Méaulte**
IQ Fabrication Cadre 0 / Cadre 1 A330 STELIA Méaulte

- ▶ **OSW Structure A320/A330 STELIA Toulouse**
OSW Structure A320/A330 STELIA Toulouse
- ▶ **OSW Hydraulics A330 STELIA Toulouse**
OSW Hydraulique A330 STELIA Toulouse
 - ▶ **Management and coordination**
Management et coordination
 - ▶ **Preparation**
Préparation
 - ▶ **Production and inspection**
Réalisation et inspection
 - ▶ **Logistics**
Logistique



QUALITY INSPECTION



OTHER WHITE COLLAR ACTIVITIES

- ▶ **Lower shell preparation A350 ASSYSTEM Méaulte**
Préparation Lower Shell A350 ASSYSTEM Méaulte
- ▶ **S12 preparation A350 ASSYSTEM Méaulte**
Préparation S12 A350 ASSYSTEM Méaulte
- ▶ **Technical coordination A350 ASSYSTEM Méaulte**
Coordination Technique A350 ASSYSTEM Méaulte
- ▶ **Logistics manager STELIA Méaulte**
Manager de livraison STELIA Méaulte
- ▶ **Coordination A350 STELIA Toulouse**
Coordination A350 STELIA Toulouse

AEROSTRUCTURE ASSEMBLY

Assemblage d'aérostructure



Management

WORK PACKAGES ACTIVITIES

Activité en Work-packages

- ▶ **Master agreement coverage: MSA/WPA**
Couverture par contrats cadres : Type MSA / WPA
- ▶ **Station management in AIRBUS FAL by WP**
Gestion de postes en FAL AIRBUS en WP
- ▶ **Commitment on deliverables**
Engagement au livrable
- ▶ **Multiyear profess plan**
Plans de progrès pluriannuels
- ▶ **Capability/Capacity commitment**
Engagement charge / capacité

LEAN MANUFACTURING

L'amélioration continue

- ▶ **Deployment of lean manufacturing**
Déploiement du Lean Management
- ▶ **Risk analysis like AMDEC**
Analyses de Risques type AMDEC
- ▶ **Internal lean manufacturing reviews**
Revue d'Amélioration Continue internes
- ▶ **Problems feedback and processing by specific forms**
Remontées et traitement de problèmes via Fich'Action et Fich'Ide
- ▶ **Monitoring plan of activities**
Plan de surveillance des activités
- ▶ **Failure analysis by PPS**
Analyse des défaillances par PPS

MANAGEMENT TOOLS

Les outils de management

- ▶ **Management of activities by quality assurance plan**
Prestations encadrées par Plan d'Assurance Qualité
- ▶ **Daily SQCDP reviews and visual charts of management**
Revue SQCDP quotidiennes et tableaux de management visuel
- ▶ **Targets on internal KPI shared with customer**
KPI internes objectivés et partagés avec le client
- ▶ **Periodical contracts reviews like PRM**
Revue de contrats périodiques type PRM

SKILLS MANAGEMENT

La gestion des compétences

- ▶ **Internal qualification of staff**
Qualification interne du personnel
 - ▶ **Expert/trainer support**
Expert / formateur transverse
 - ▶ **Internal training form attested by MCQ**
Modules internes validés par QCM
- ▶ **Practical tests on sample tubs: deployment in progress**
Tests pratiques sur éprouvettes : en cours de déploiement
- ▶ **Schedule flexibility by company agreement**
Flexibilité horaire par accord d'Entreprise
- ▶ **Mobility over our french plants: Méaulte, Rochefort, Saint-Nazaire and Toulouse**
Mobilité inter-sites : Méaulte, Rochefort, St-Nazaire et Toulouse
- ▶ **Permanent training commitment**
Engagement formation permanente

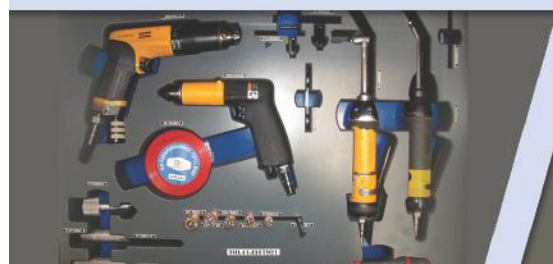
ANTI-FOD POLICY

La politique anti-fod

- ▶ **Workwear adapted**
Tenues du personnel adaptées
 - ▶ **Trousers without pockets**
Pantalon sans poche généralisé
 - ▶ **FOD pouches**
Pochette FOD
- ▶ **Periodical staff awareness**
Sensibilisation périodique du personnel
- ▶ **Tools management like TMIP**
Gestion de l'outillage type TMIP
 - ▶ **Foamed roll cab/tool box**
Servantes / caisses moussées
 - ▶ **Daily stocklist recordings**
Inventaires quotidiens tracés
 - ▶ **TMIP focal point on stations**
Correspondants TMIP sur prestations



FOD pouches
Pochette FOD



Foamed roll cab/tool box
Servantes / caisses moussées